



VISION

Shape and own the future

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

MISSION

To offer technological, career-directed educational programmes focusing on the innovative problem-solving research and engage with government, business, industry and communities as end-users.

OFFICE OF THE DEPUTY VICE CHANCELLOR: TEACHING AND LEARNING

FACULTY DEANS (P4) FACULTY OF ENGINEERING FIVE-YEAR PERFORMANCE BASED CONTRACT (FIXED TERM CONTRACT)

The Faculty Dean reports directly to the Deputy Vice-Chancellor: Teaching and Learning, and is responsible for the strategic positioning and pursuit of strategic and operational goals of the faculty as derived from MUT Vision 2025, the Strategic Plan 2020-2025 and the MUT Business Plan.

❖ FACULTY DEAN – FACULTY OF ENGINEERING

The Faculty of Engineering consists of the following departments:

- Chemical Engineering
- Civil Engineering and Surveying
- Construction Management and Quantity Surveying
- Electrical Engineering
- Mechanical Engineering

Key Performance Areas:

- Provision of strategic direction to the faculty and management of direct reports.
- Teaching, learning and quality assurance.
- Community outreach-partnerships and collaboration.
- Research
- Manages budget process for the faculty.
- Monitoring, evaluation, and reporting.

Minimum Requirements:

- A doctoral qualification in a discipline relevant to offerings in the faculty.
- At least ten (10) years relevant academic management experience (at the level of Senior Lecturer and above), five years of which must be at the level of an Academic HoD.
- Sound knowledge of higher education and the higher education system in South Africa and internationally.
- Relevant higher education leadership and managerial skills.
- A strong research profile that demonstrates leadership.
- A strong record of initiating and managing collaborations and partnerships at local, regional and international levels.

Recommendations:

- A full Professorship will be an added advantage.

Competencies:

- High academic and professional standing in the field of expertise, and high academic credibility amongst peers.
- Strategic planning and implementation experience.
- Knowledge of quality assurance.
- A proven track record of supervising postgraduate students.
- Professional registration where applicable.

Remuneration: We offer a negotiable market- related total remuneration package (i.e., **inclusive of benefits:** 13th cheque, housing subsidy/allowance, pension, medical aid, group life and study grant where applicable).

The retirement age is 65 years. This is a five (5) - year performance-based contract with the expectation that the successful candidate will serve the full five-year term.

Please provide academic transcripts and SAQA evaluation certificates if qualifications were obtained outside South Africa.

Interested applicants should send **(a)** a motivation detailing the extent to which they meet the requirements of the position; **(b)** an application form (downloadable from www.mut.ac.za); **(c)** a Curriculum Vitae; **(d)** certified copies of academic qualifications plus academic records and proof of professional registration with a relevant professional body where applicable. **(Please provide academic transcripts and SAQA evaluation certificates, if qualifications were obtained outside South Africa)**; and **(e)** names of three contactable referees to the: Department of Human Resources and Development via email: hr.executive@mut.ac.za.

Only e-mailed applications will be accepted. No walk-ins will be allowed.

Enquiries: Tel: (031) 907 7565 /7560

Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representativity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets, including people with disabilities. Only shortlisted candidates will be contacted.

The University reserves the right NOT to make an appointment.

