



#### **VISION**

##### **Shape and own the future**

To be a transforming, equitable, sustainable, and academically excellent University of Technology anchored in its communities.

#### **MISSION**

To offer technological, career-directed educational programmes focussing on the innovative problem-solving research and engage with government, business, industries and communities as end-users.

## **QUALITY MANAGEMENT DIRECTORATE**

### **DIRECTOR: (P5) Ref: AQ01 FIVE (5) YEAR FIXED TERM PERFORMANCE BASED CONTRACT READVERTISEMENT**

The Director: Quality Management Directorate reports directly to the Deputy Vice Chancellor: Teaching and Learning. She / He is responsible for providing strategic leadership for a quality management platform that supports the coordination, planning and management of resources pertaining to quality management to facilitate the achievement of the University's mandate and strategic goals.

#### **Key Performance Areas:**

- Provide strategic leadership to MUT's quality assurance responsibilities.
- Manage, facilitate, and apply quality processes and systems throughout the institution.
- Provide leadership to the development and amendment of academic programmes.
- Provide strategic leadership and support to the institutional audit and review processes.
- Manage and ensure compliance with external quality assurance requirements.
- Provide leadership to faculties in implementing improvement plans and forging common institutional understanding of quality and related processes.

#### **Minimum Requirements:**

- A Doctoral degree preferably with educational specialization.
- Seven years teaching experience in a HE environment.
- Three years management experience at a level of HOD
- Experience in and knowledge of quality assurance in HE.
- Experience in and knowledge of curriculum development and assessment.

#### **Competencies:**

- Problem solving skills.

- Excellent change management skills.
- Ability to lead a team.
- Ability to build and maintain relationships with stakeholders.
- Excellent written and oral communication skills.
- Team player.
- Ability to work under pressure.
- Ability to work independently.

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**Salary Scale:** R888 318.00 – R1 220 834.00 (P5) basic salary per annum.

**Benefits:** 13<sup>th</sup> cheque, housing subsidy, pension, group life, medical aid, and study grant.

Interested applicants should send (a) a motivation detailing the extent to which they meet the requirements of the position; (b) an application form (downloadable from [www.mut.ac.za](http://www.mut.ac.za)); (c) a Curriculum Vitae; (d) certified copies of academic qualifications plus academic records, proof of professional registration with a relevant professional body where applicable and copy of a valid driver's license. **(Please provide academic transcripts and SAQA evaluation certificate, if qualifications were obtained outside South Africa)**; and (e) names of three contactable referees via email: [hr@mut.ac.za](mailto:hr@mut.ac.za).

Enquiries: Tel: (031) 907 7560 / 7565

**Closing Date: 02 May 2024**

**Mangosuthu University of Technology is committed to meeting the objectives of Employment Equity to improve representivity within the institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity targets including people with disabilities. In accordance with the Departmental Employment Equity targets, first preference will be given to African Male / African Female.**

**The University reserves the right NOT to make an appointment.**